

Modern Slavery & Human Trafficking Statement

Introduction

This Slavery and Human Trafficking Statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes Henry Schein UK Holdings Limited's ("Henry Schein UK") slavery and human trafficking statement for the financial year ending December 2022.

This Statement sets out the steps Henry Schein UK takes to understand and address any risk of slavery and human trafficking related to its business.

Our organization's structure

Henry Schein UK, with its headquarters in Gillingham/Kent, is a wholly owned subsidiary of Henry Schein Inc., a FORTUNE 500[®] company and a member of the S&P 500[®] and NASDAQ 100[®] Indices. The Henry Schein group is the world's largest provider of health care products and services to office-based dental and medical practitioners. Henry Schein UK operates its business in its own name as well as through its subsidiaries. It has a well-developed system of internal authorities, controls and policies within the Group.

Our policies

The global Henry Schein group, including Henry Schein UK, is dedicated to maintaining the highest ethical standards. The most fundamental principle of our Worldwide Business Standards is to "adhere to the legal and regulatory requirements that govern all aspects of our business, including the procurement, sale and distribution of our products". This applies to our own organization as well as to third parties that we work and cooperate with.

Our working practices and Human Resource policies commit Henry Schein UK to providing a workplace that is free from discrimination, intimidation, hostility, and violence.

In 2016 the global Henry Schein group, including Henry Schein UK, adopted a Supplier Code of Conduct (the Code) which has been integrated into our quality system. The Code sets out our expectations of suppliers in relation to human rights. It expressly states that suppliers must provide an environment where employment decisions are based on free choice and may not involve forced or prison labour, physical punishment or threats of violence or other forms of physical, sexual, psychological, or verbal abuse as a method of discipline or control. The code prohibits child labour and demands adherence to the minimum employment age limit as defined by applicable laws.

Our Supply Chains

Henry Schein UK has more than 500 active suppliers for health care products and components globally.

In 2017, for existing suppliers, Henry Schein UK started a process to identify potential risk areas. This process was started by sending an electronic questionnaire to our suppliers requesting information to build transparency on this issue and to determine the level of social accountability and compliance within our supply chain.

Since 2017, Henry Schein UK has continued to work with existing suppliers capturing data provided to support evidence of compliance to social accountability. In addition, Henry Schein UK has implemented an annual review process to assess potential risk based on WGI_SA8000 risk indices around country of manufacture combined with evidence already provided.

Please reply to:

- Medicare North, Centurion Close, Gillingham Business Park, Gillingham, Kent ME8 0SB
- Medicare South, Bailey Drive, Gillingham Business Park, Gillingham, Kent ME8 0PZ

Henry Schein Dental is a division of Henry Schein UK Holdings Ltd., Registration No. 11584480
Registered Office: Medicare House, Centurion Close, Gillingham Business Park, Gillingham, Kent ME8 0SB

Henry Schein UK annually contacts every supplier, new and existing, who supplies items from higher risk potential countries seeking confirmation of the measures that supplier takes to mitigate risk of modern slavery in their supply chain. In addition, Henry Schein's global sourcing teams perform a series of supplier audits. To

date, none of the audits completed have identified any breach of the standards required to demonstrate adequate supply chain social accountability.

For new suppliers, the requirements of the Code have been integrated into the initial supplier due diligence pack. Suppliers are expected to confirm in writing their adherence to the principles set forth in the Code as a pre-condition of becoming a supplier.

Henry Schein UK is also committed to the establishment of Labor Standards Assurance (Management) System throughout direct operations and the parts of our supply chain, relevant to tender supply of UK National Health Service Supply Chain. We are audited to second level from an accredited third party and our code of conduct and practice is measurable to the highest ethical standard. We are also committed to comply with all applicable national legal and relevant requirements and encourage our suppliers to adhere to similar principles.

As a significant distributor of gloves to health care professionals, Henry Schein is pleased to participate in the Responsible Glove Alliance, this most important initiative positively impacts the lives of workers in the glove supply chain. Learn more: <https://www.responsiblebusiness.org/rga/>

Henry Schein Inc has established a Confidential Compliance Helpline that can be used by suppliers, agents or employees to report suspected violations of the Code, the Helpline is offered in multiple countries and languages and further information is available at Henry Schein's governance pages at www.henryschein.com.

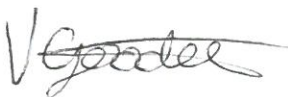
Training

Key employees have been trained on the requirements of the Act. This will continue annually.

Further measures

While we do not see any risk of forced labour or child labour within our own organization, we continually review the language in our HR policies to reinforce our zero-tolerance message on such issues. We also aim to further increase the awareness of our team members while interacting with Henry Schein business partners globally.

Signed:



Vikki Goodall, Managing Director

1st July 2023